

RIVERSDALE RESOURCES LIMITED

(the "Company")

DIVERSITY POLICY

ADOPTED ON 20 FEBRUARY 2013

1. INTRODUCTION

The Company is committed to an inclusive workplace that embraces and promotes diversity.

The Company values and respects the unique contributions of people with diverse backgrounds, experiences and perspectives. The Company recognises that team members will assume changing domestic responsibilities throughout their careers.

This document sets out the Company's policy on diversity.

2. OBJECTIVES

The board of the Company (**Board**) will establish diversity-related measurable objectives for the Company. Assessment of these objectives and review of progress will be carried out on an annual basis by the Board.

3. PRINCIPLES

This policy provides a framework for new and existing diversity related initiatives and polices within our business.

The Company rewards and promotes its team based on assessment of individual performance, capability and potential. The Board is committed to providing opportunities that allow individuals to reach their full potential irrespective of individual background or difference.

4. MEASURES AND ACCOUNTABILITIES

The Managing Director will monitor the progress and report to the Board on the effectiveness of diversity related initiatives, including progress against measurable objectives.